Fiscal 2023 Results

(For the Period from January 1, 2023, to December 31, 2023)

Yamazaki Baking Co., Ltd.

(February 14, 2024)

I . Fiscal 2023 Consolidated Results

1. Overview

Consolidated Results

(Millions of yen)

| | Fiscal 2022 | % | Fiscal 2023 | % | Increase/ (decrease) | Percentage change |
|--|-------------|-------|-------------|-------|-------------------------|----------------------|
| Net sales | 1,077,009 | 100.0 | 1,175,562 | 100.0 | 98,553 | 9.2 |
| Operating income | 22,032 | 2.0 | 41,962 | 3.6 | 19,929 | 90.5 |
| Ordinary income | 26,127 | 2.4 | 45,526 | 3.9 | 19,398 | 74.2 |
| Profit attributable to owners of parent | 12,368 | 1.1 | 30,168 | 2.6 | 17,800 | 143.9 |
| | | | | | | |
| Comprehensive income | 36,628 | 3.4 | 47,714 | 4.1 | 11,085 | 30.3 |

| | 1st Quarter | 2nd Quarter | 3rd Quarter | 4th Quarter | Fiscal 2023 |
|------------------|-------------|-------------|-------------|-------------|-------------|
| Net sales | 276,839 | 287,104 | 282,281 | 329,337 | 1,175,562 |
| Operating income | 9,335 | 11,274 | 7,258 | 14,093 | 41,962 |

| | Fiscal 2022 | Fiscal 2023 | Increase/ (decrease) |
|---|-------------|-------------|-------------------------|
| Number of consolidated subsidiaries | 35 | 36 | 1 |
| Number of equity-method subsidiaries | 2 | 2 | 0 |

2. Net Sales by Segment

(Millions of yen)

| | Eigend 2022 | Fiscal 2022 | | | Increase/ | Percentage |
|---|-------------|---------------------|-------------|---------------------|------------|------------|
| | FISCAI 2022 | Percentage of total | Fiscal 2023 | Percentage of total | (decrease) | change |
| Food business | 1,002,148 | 93.1 | 1,093,762 | 93.0 | 91,614 | 9.1 |
| Bread | 100,347 | 9.3 | 108,569 | 9.2 | 8,222 | 8.2 |
| Sweet buns | 380,206 | 35.3 | 433,362 | 36.9 | 53,155 | 14.0 |
| Japanese-style confectionery | 70,793 | 6.6 | 73,793 | 6.3 | 3,000 | 4.2 |
| Western-style confectionery | 144,994 | 13.5 | 151,918 | 12.9 | 6,924 | 4.8 |
| Processed bread, prepared rice and processed noodles | 144,720 | 13.4 | 152,962 | 13.0 | 8,241 | 5.7 |
| Biscuits, crackers, <i>sembei</i> and other merchandise | 161,086 | 15.0 | 173,156 | 14.7 | 12,070 | 7.5 |
| Retail business | 61,657 | 5.7 | 67,952 | 5.8 | 6,295 | 10.2 |
| Other businesses | 13,203 | 1.2 | 13,847 | 1.2 | 644 | 4.9 |
| Total | 1,077,009 | 100.0 | 1,175,562 | 100.0 | 98,553 | 9.2 |

(Millions of yen)

3. Operating Income by Segment

| | Fiscal 2022 | Fiscal 2023 | Increase/ (decrease) | Percentage change |
|------------------|-------------|-------------|-------------------------|----------------------|
| Food business | 22,326 | 40,704 | 18,378 | 82.3 |
| Retail business | (3,101) | (1,789) | 1,311 | - |
| Other businesses | 2,427 | 2,682 | 254 | 10.5 |
| Subtotal | 21,652 | 41,597 | 19,944 | 92.1 |
| Adjustment | 380 | 364 | (15) | - |
| Total | 22,032 | 41,962 | 19,929 | 90.5 |

Consolidated Results

4. Income and Expenses

| (Millions | of | yen) |
|-----------|----|------|
|-----------|----|------|

| | Fiscal 2022 | % | Fiscal 2023 | % | Increase/ (decrease) | Percentage change | Reasons |
|---|-------------|------|-------------|------|-------------------------|----------------------|---|
| Gross profit | 343,607 | 31.9 | 379,046 | 32.2 | 35,439 | 10.3 | |
| Selling, general and | 321,574 | 29.9 | 337,084 | 28.6 | 15,510 | 4.8 | |
| administrative expenses | , | 20.0 | - | 20.0 | | Т. 0 | |
| Sales promotion expenses | 5,381 | | 5,746 | | 364 | | |
| Advertising expenses | 11,735 | | 11,579 | | (155) | | |
| Haulage expenses | 63,361 | | 67,858 | | 4,497 | | Increase in cargo volume |
| Personnel expenses | 146,413 | | 149,907 | | 3,494 | | |
| Depreciation and amortization | 12,836 | | 13,243 | | 407 | | |
| Rental fees | 23,456 | | 23,503 | | 47 | | |
| Others | 58,389 | | 65,245 | | 6,855 | | |
| Operating income | 22,032 | 2.0 | 41,962 | 3.6 | 19,929 | 90.5 | |
| Nonoperating income | 5,615 | 0.5 | 5,146 | 0.4 | (468) | (8.3) | |
| Interest income | 122 | | 272 | | 149 | | |
| Dividend income | 1,383 | | 1,531 | | 148 | | |
| Rent income on fixed assets | 992 | | 1,028 | | 36 | | |
| Equity in earnings of affiliates | 585 | | 539 | | (45) | | |
| Foreign exchange gains | 879 | | 503 | | (375) | | |
| Other nonoperating income | 1,652 | | 1,270 | | (381) | | |
| Nonoperating expenses | 1,520 | 0.1 | 1,582 | 0.1 | 61 | 4.1 | |
| Interest expense | 752 | | 740 | | (11) | | |
| Rent expenses on fixed assets | 327 | | 308 | | (18) | | |
| Other nonoperating expenses | 441 | | 533 | | 92 | | |
| Ordinary income | 26,127 | 2.4 | 45,526 | 3.9 | 19,398 | 74.2 | |
| Extraordinary gains | 900 | 0.1 | 3,396 | 0.3 | 2,496 | 277.3 | |
| Gain on sales of fixed assets | 108 | | 137 | | 28 | | |
| Gain on bargain purchase | - | | 2,697 | | 2,697 | | Recorded due to new consolidation of YK Baking Company, Ltd. |
| Gain on sale of shares of subsidiaries and associates | _ | | 390 | | 390 | | |
| Subsidy income | 591 | | _ | | (591) | | |
| Subsidy income | 168 | | 27 | | (140) | | |
| Other extraordinary gains | 31 | | 144 | | 112 | | |
| Extraordinary losses | 3,808 | 0.3 | 3,100 | 0.3 | (708) | (18.6) | |
| Loss on sales and retirement of fixed assets | 1,617 | 0.0 | 1,635 | 0.0 | 18 | (10.0) | |
| Impairment loss | 1,449 | | 1,031 | | (418) | | |
| Other extraordinary losses | 742 | | 434 | | (308) | | |
| Income before income taxes | 23,218 | 2.2 | 45,821 | 3.9 | 22,602 | 97.3 | |
| Income and other taxes | 8,728 | 0.9 | 14,190 | 1.2 | 5,461 | 62.6 | |
| Profit | 14,490 | 1.3 | 31,631 | 2.7 | 17,141 | 118.3 | |
| Profit attributable to non-controlling interests | 2,121 | 0.2 | 1,462 | 0.1 | (658) | (31.1) | |
| Profit attributable to owners of parent | 12,368 | 1.1 | 30,168 | 2.6 | 17,800 | 143.9 | |
| | - | | - | | | | - |
| Comprehensive income | 36,628 | 3.4 | 47,714 | 4.1 | 11,085 | 30.3 | |

Consolidated Results

5. Consolidated Balance Sheets (Including Reasons for Major Changes)

(Millions of yen)

| | Fiscal 2022 | Fiscal 2023 | Increase/ (decrease) | Reasons |
|--|-------------|-------------|-------------------------|---|
| Current assets | 291,321 | 314,787 | 23,466 | |
| Cash and deposits | 125,184 | 134,937 | 9,752 | |
| Note receivable | 184 | 148 | (36) | |
| Accounts receivable | 123,520 | 134,965 | 11,444 | Increase due to higher sales |
| Merchandise and finished goods | 13,254 | 13,750 | 495 | |
| Work in process | 922 | 728 | (194) | |
| Raw materials and supplies | 13,952 | 15,203 | 1,251 | |
| Other current assets | 14,690 | 15,396 | 705 | |
| Allowance for doubtful accounts | (388) | (341) | 47 | |
| Fixed assets | 466,709 | 487,247 | 20,537 | Capital investment: ¥44.6 billion |
| Tangible fixed assets | 332,385 | 347,586 | 15,200 | Depreciation and amortization: ¥40.3 billion |
| Buildings and structures | 112,360 | 114,277 | 1.917 | |
| Machinery, equipment and vehicles | 88,336 | 88,980 | 644 | |
| Tools, furniture and fixtures | 7,628 | 8,609 | 980 | |
| Land | 114,813 | 124,291 | | Increase due to new consolidation of YK Baking Company, Ltd.: ¥8.8 billion |
| Land Lease assets | 6,939 | 7,387 | 9,478 447 | and care due to now conconduction of the banning company, Etu., #0.0 billio |
| Lease assets Construction in progress | 2,307 | 4,040 | 1,732 | |
| | 2,307 | 21,417 | (1,947) | |
| Intangible fixed assets | 110,958 | 118,242 | 7,284 | |
| Investments and other assets | | | | In success that has a visual in a visual of sharely heady V10.0 hillion |
| Investment securities | 65,876 | 80,580 | | Increase due to a rise in prices of stock held: ¥12.3 billion |
| Long-term loans receivable | 812 | 1,218 | 405 | |
| Net defined benefit asset | 490 | 649 | 159 | Decrease due to a rise in prices of stock held: ¥3.7 billion |
| Deferred tax assets | 16,129 | 9,621 | (6,508) | Decrease due to tax effect of retirement benefit accounting: ¥2.5 billion |
| Other investments and other assets | 29,866 | 28,574 | (1,291) | |
| Allowance for doubtful accounts | (2,217) | (2,401) | (183) | |
| Total assets | 758,031 | 802,035 | 44,004 | |
| Current liabilities | 237,341 | 257,877 | 20,535 | |
| Notes and accounts payable | 83,496 | 89,239 | 5,743 | Increase in purchase amount due to higher sales |
| Short-term loans payable | 55,795 | 55,608 | (186) | |
| Lease obligations | 3,159 | 3,551 | 392 | |
| Accrued income tax | 6,273 | 11,576 | | Increase in taxes paid reflecting an increase in profit |
| Accrued expenses | 39,079 | 41,541 | | Increase in expenses for maintenance of facilities such as repairs and supplies |
| Allowance for employees' bonuses | 5,186 | 5,793 | 607 | |
| Provision for loss on store closures | 47 | 48 | 0 | |
| Asset retirement obligations | 29 | 21 | (8) | |
| Other current liabilities | 44,272 | 50,495 | 6,222 | Increase in accounts payable−other: ¥3.4 billion Increase in accrued consumption taxes: ¥1.2 billion |
| Long-term liabilities | 112,791 | 98,025 | (14,766) | |
| Long-term loans payable | 22,779 | 16,690 | (6,089) | Transfer to short−term loans payable: ¥9.3 billion Increase in new loans payable: ¥3.2 billion |
| Lease obligations | 4,476 | 4,282 | (194) | |
| Reserve for retirement benefits for | | | | |
| directors and corporate auditors | 4,795 | 5,113 | 318 | |
| Reserve for loss on guarantees | 33 | - | (33) | |
| Net defined benefit liability | 68,598 | 58,293 | (10,304) | Decrease due to improvement of yields of pension asset management: ¥1 billion Increase due to new consolidation of YK Baking Company, Ltd.: ¥4.3 billio |
| Asset retirement obligations | 4,977 | 4,813 | (163) | |
| Other long-term liabilities | 7,131 | 8,831 | 1,700 | |
| Total liabilities | 350,133 | 355,902 | 5,769 | |
| Total net assets | 407,897 | 446,132 | 38,235 | Non-controlling interests: ¥45.9 billion (up ¥1.8 billion) |
| | | | | |

6. Major Subsidiaries

| 1 | | |
|-----|-----|-------|
| (1) | Net | sales |
| | | |

| (1) Net sales (Millions of yen) | | | | | |
|---------------------------------|-------------|-------------|-------------------------|--|--|
| | Fiscal 2022 | Fiscal 2023 | Increase/ (decrease) | | |
| Fujiya Co., Ltd. (Consolidated) | 100,614 | 105,534 | 4,920 | | |
| Sun-Delica Co., Ltd. | 99,936 | 104,079 | 4,143 | | |
| Yamazaki Biscuits Co., Ltd. | 29,174 | 31,896 | 2,722 | | |
| Vie de France Co., Ltd. | 26,289 | 28,406 | 2,116 | | |
| Tohato Inc. | 24,654 | 26,672 | 2,017 | | |

| (2) Operating income (Millions of ye | | | | | |
|--------------------------------------|-------------|-------------|-------------------------|--|--|
| | Fiscal 2022 | Fiscal 2023 | Increase/ (decrease) | | |
| Fujiya Co., Ltd. (Consolidated) | 4,334 | 1,374 | (2,959) | | |
| Sun-Delica Co., Ltd. | 366 | 1,855 | 1,488 | | |
| Yamazaki Biscuits Co., Ltd. | (450) | 1,018 | 1,468 | | |
| Vie de France Co., Ltd. | (1,138) | 298 | 1,436 | | |
| Tohato Inc. | 986 | 1,434 | 447 | | |

7. Capital Investment and Depreciation and Amortization

| (Millions of yen) | | | | | | |
|-------------------------------|-------------|-------------|-------------------------|--|--|--|
| | Fiscal 2022 | Fiscal 2023 | Increase/ (decrease) | | | |
| Capital investment | 41,447 | 44,644 | 3,196 | | | |
| Depreciation and amortization | 39,436 | 40,318 | 882 | | | |

* The amounts of capital investment and depreciation and amortization of tangible fixed assets and of intangible fixed assets including lease assets have been disclosed.

8. Interest-bearing Debt

| (Millions of yen | | | | | |
|-----------------------|-------------|-------------|-------------------------|--|--|
| | Fiscal 2022 | Fiscal 2023 | Increase/ (decrease) | | |
| Interest-bearing debt | 92,277 | 85,916 | (6,360) | | |

Consolidated Results

9. Cash Flows

(Millions of yen)

| | Fiscal 2022 | Fiscal 2023 | Increase/ (decrease) | Reasons |
|--|-------------|-------------|-------------------------|--|
| Net cash provided by operating activities | 52,773 | 73,689 | 20,916 | Increase in income before income taxes |
| Net cash used in investing activities | (41,984) | (45,659) | (3,674) | Increase in payments due to acquisition of shares of subsidiaries resulting in change in scope of consolidation |
| Net cash used in financing activities | (26,695) | (18,834) | / 861 | Decrease in repayments of loans payable |
| Cash and cash equivalents at beginning of period | 133,495 | 119,559 | (13,936) | |
| Cash and cash equivalents at end of period | 119,559 | 129,582 | 10,022 | |

10. Number of Employees by Segment

Fiscal 2022 Fiscal 2023 Increase/(decrease) Food business 30,107 [18,169] 30,554 [19,144] 447 [975] [(24)] [213] [189] Retail business 891 899 8 Other businesses 1,212 [880] 1,272 [853] 60 [(27)] [19,262] [20,186] Total 32,210 32,725 515 [924]

* Figures without brackets indicate permanent employees, and figures with brackets indicate the average number of temporary employees for each respective period.

11. Number of Stores

| (Number of stores | | | | | | |
|---|-------------|-------------|-------------------------|--|--|--|
| | Fiscal 2022 | Fiscal 2023 | Increase/ (decrease) | | | |
| Daily Yamazaki | 1,349 | 1,315 | (34) | | | |
| Fujiya [Western–style confectionery] | 954 | 939 | (15) | | | |
| Vie de France | 231 | 208 | (23) | | | |

(Number of employees)

${\rm I\!I}$. Projections for Fiscal 2024

1. Overview

Consolidated Projection

(Millions of yen)

| | Fiscal 2023 | | Fiscal 2024 | | Increase/ (decrease) | Percentage |
|---|-------------|-------|--------------|-------|-------------------------|------------|
| | | % | projection % | | (decrease) | change |
| Net sales | 1,175,562 | 100.0 | 1,223,000 | 100.0 | 47,437 | 4.0 |
| Gross profit | 379,046 | 32.2 | 394,300 | 32.2 | 15,253 | 4.0 |
| Selling, general and administrative expenses | 337,084 | 28.6 | 346,300 | 28.3 | 9,215 | 2.7 |
| Operating income | 41,962 | 3.6 | 48,000 | 3.9 | 6,037 | 14.4 |
| Ordinary income | 45,526 | 3.9 | 51,000 | 4.2 | 5,473 | 12.0 |
| Extraordinary gains (losses) | 295 | 0.0 | (2,000) | (0.2) | (2,295) | - |
| Profit attributable to owners of parent | 30,168 | 2.6 | 31,500 | 2.6 | 1,331 | 4.4 |

| | Fiscal 2024 first half projection | | | Fiscal 2024 second half projection | | |
|---|-----------------------------------|-------------------------|----------------------|------------------------------------|-------------------------|----------------------|
| | | Increase/ (decrease) | Percentage change | | Increase/ (decrease) | Percentage change |
| Net sales | 606,000 | 42,055 | 7.5 | 617,000 | 5,381 | 0.9 |
| Operating income | 24,000 | 3,389 | 16.4 | 24,000 | 2,648 | 12.4 |
| Ordinary income | 25,500 | 2,743 | 12.1 | 25,500 | 2,730 | 12.0 |
| Profit attributable to owners of parent | 16,000 | 1,944 | 13.8 | 15,500 | (613) | (3.8) |

2. Net Sales by Segment

| | | | (| Millions of yen) |
|---|-------------|---------------------------|-------------------------|----------------------|
| | Fiscal 2023 | Fiscal 2024 projection | Increase/ (decrease) | Percentage change |
| Food business | 1,093,762 | 1,134,700 | 40,937 | 3.7 |
| Bread | 108,569 | 112,410 | 3,840 | 3.5 |
| Sweet buns | 433,362 | 456,050 | 22,687 | 5.2 |
| Japanese-style confectionery | 73,793 | 75,640 | 1,846 | 2.5 |
| Western-style confectionery | 151,918 | 155,410 | 3,491 | 2.3 |
| Processed bread, prepared rice and processed noodles | 152,962 | 157,830 | 4,867 | 3.2 |
| Biscuits, crackers, <i>sembei</i> and other merchandise | 173,156 | 177,360 | 4,203 | 2.4 |
| Retail business | 67,952 | 74,060 | 6,107 | 9.0 |
| Other businesses | 13,847 | 14,240 | 392 | 2.8 |
| Total | 1,175,562 | 1,223,000 | 47,437 | 4.0 |

3. Operating Income by Segment

| | | | (| Millions of yen) |
|------------------|-------------|---------------------------|-------------------------|----------------------|
| | Fiscal 2023 | Fiscal 2024 projection | Increase/ (decrease) | Percentage change |
| Food business | 40,704 | 45,650 | 4,945 | 12.2 |
| Retail business | (1,789) | (700) | 1,089 | - |
| Other businesses | 2,682 | 2,690 | 7 | 0.3 |
| Subtotal | 41,597 | 47,640 | 6,042 | 14.5 |
| Adjustment | 364 | 360 | (4) | - |
| Total | 41,962 | 48,000 | 6,037 | 14.4 |

4. Major Subsidiaries

| (1) Net sales (Millions of yen) | | | | | | |
|---------------------------------|------------------------------|---------|-------------------------|--|--|--|
| | Fiscal 2023 Fiscal 2024 plan | | Increase/ (decrease) | | | |
| Fujiya Co., Ltd. (Consolidated) | 105,534 | 109,000 | 3,465 | | | |
| Sun-Delica Co., Ltd. | 104,079 | 106,530 | 2,450 | | | |
| YK Baking Company, Ltd. | 24,568 | 35,160 | 10,591 | | | |
| Yamazaki Biscuits Co., Ltd. | 31,896 | 32,460 | 563 | | | |
| Vie de France Co., Ltd. | 28,406 | 29,280 | 873 | | | |
| Tohato Inc. | 26,672 | 27,660 | 987 | | | |

* The figure for fiscal 2023 of YK Baking Company, Ltd. indicates nine months actual results from April 1 through December 31.

| (2) Operating income (Millions of yer | | | | | |
|---------------------------------------|-------------|---------------------|-------------------------|--|--|
| | Fiscal 2023 | Fiscal 2024 plan | Increase/ (decrease) | | |
| Fujiya Co., Ltd. (Consolidated) | 1,374 | 3,600 | 2,225 | | |
| Sun-Delica Co., Ltd. | 1,855 | 2,290 | 434 | | |
| YK Baking Company, Ltd. | 187 | 320 | 132 | | |
| Yamazaki Biscuits Co., Ltd. | 1,018 | 1,050 | 31 | | |
| Vie de France Co., Ltd. | 298 | 700 | 401 | | |
| Tohato Inc. | 1,434 | 1,620 | 185 | | |

* The figure for fiscal 2023 of YK Baking Company, Ltd. indicates nine months actual results from April 1 through December 31.

5. Capital Investment and Depreciation and Amortization

| (Millions of yen) | | | | | | | |
|-------------------------------|-------------|---------------------|-------------------------|--|--|--|--|
| | Fiscal 2023 | Fiscal 2024 plan | Increase/ (decrease) | | | | |
| Capital investment | 44,644 | 48,440 | 3,795 | | | | |
| Depreciation and amortization | 40,318 | 42,160 | 1,841 | | | | |

* The amounts of capital investment and depreciation and amortization of tangible fixed assets and of intangible fixed assets including lease assets have been disclosed.

III. Fiscal 2023 Nonconsolidated Results

1. Overview

(Millions of yen)

Nonconsolidated Results

| | Fiscal 2022 | % | Fiscal 2023 | % | Increase/ (decrease) | Percentage change |
|------------------|-------------|-------|-------------|-------|-------------------------|----------------------|
| Net sales | 768,695 | 100.0 | 821,632 | 100.0 | 52,937 | 6.9 |
| Operating income | 15,169 | 2.0 | 30,710 | 3.7 | 15,541 | 102.5 |
| Ordinary income | 20,233 | 2.6 | 35,295 | 4.3 | 15,062 | 74.4 |
| Profit | 11,134 | 1.4 | 22,987 | 2.8 | 11,852 | 106.4 |

| | 1st Quarter | 2nd Quarter | 3rd Quarter | 4th Quarter | Fiscal 2023 |
|------------------|-------------|-------------|-------------|-------------|-------------|
| Net sales | 200,270 | 207,430 | 198,428 | 215,502 | 821,632 |
| Operating income | 7,158 | 9,616 | 4,513 | 9,421 | 30,710 |

2. Net Sales by Product Category

| | Fiscal 2022 | | Fiscal 2023 | | Increase/ | Percentage |
|--|-------------|---------------------|-------------|---------------------|------------|------------|
| | FISCAI 2022 | Percentage of total | FISCAI 2023 | Percentage of total | (decrease) | change |
| Bread | 99,265 | 12.9 | 103,346 | 12.6 | 4,080 | 4.1 |
| Sweet buns | 341,685 | 44.4 | 371,563 | 45.2 | 29,878 | 8.7 |
| Japanese-style confectionery | 69,792 | 9.1 | 72,284 | 8.8 | 2,492 | 3.6 |
| Western-style confectionery | 109,342 | 14.2 | 113,528 | 13.8 | 4,186 | 3.8 |
| Processed bread, prepared rice and processed noodles | 52,806 | 6.9 | 56,620 | 6.9 | 3,814 | 7.2 |
| Biscuits, crackers, <i>sembei</i> and other merchandise | 46,520 | 6.1 | 50,532 | 6.2 | 4,011 | 8.6 |
| Subtotal | 719,412 | 93.6 | 767,875 | 93.5 | 48,463 | 6.7 |
| Daily Yamazaki business | 64,880 | 8.4 | 71,799 | 8.7 | 6,918 | 10.7 |
| Internal elimination | (15,598) | (2.0) | (18,043) | (2.2) | (2,444) | - |
| Total | 768,695 | 100.0 | 821,632 | 100.0 | 52,937 | 6.9 |

* "Internal elimination" represents the elimination amount of intercompany transactions between the Food business and the Daily Yamazaki business of Yamazaki Baking Co., Ltd.

(Millions of yen)

Nonconsolidated Results

3. Operating Income

(Millions of yen)

| | Fiscal 2022 | | | | Increase/ | Percentage | |
|---|--------------|-------|-------------|-------|------------|------------|--|
| | 1 13001 2022 | % | Fiscal 2023 | % | (decrease) | change | |
| Operating income | | | | | | | |
| Yamazaki Baking Company's primary business (excluding its Daily Yamazaki business) | 18,154 | 2.5 | 32,440 | 4.2 | 14,286 | 78.7 | |
| Daily Yamazaki business | (2,985) | (4.6) | (1,730) | (2.4) | 1,255 | - | |

<Increase or Decrease in the Results of Yamazaki Baking Company's Primary Business (excluding the Daily Yamazaki Business)>

| | - | | - | | - | | (M | illions of yen) |
|---|-------------|------|-------------|------|-------------------------|----------------------|--|---|
| | Fiscal 2022 | % | Fiscal 2023 | % | Increase/ (decrease) | Percentage change | Factors affecting operating increase/(decrease | |
| Gross profit | 214,828 | 29.9 | 233,971 | 30.5 | 19,142 | | Increase in net sales Increase in raw material expenses Decrease in manufacturing labor cost Increase in manufacturing expenses Decrease in manufacturing amortization Others | 22,074 (3,706) 1,163 (1,021) 246 386 |
| Selling, general and administrative expenses | 196,674 | 27.3 | 201,530 | 26.2 | 4,856 | 2.5 | Decrease in personnel expenses Increase in expenses Increase in amortization | 15 (4,618) (253) |

* Negative impacts on operating income are shown in parentheses in the column of "Factors affecting operating income increase/(decrease)."

* The value of the "%" field represents the ratio of each account title to net sales of Yamazaki Baking Company's primary business (excluding those of the Daily Yamazaki business).

4. Number of Employees

| | loyees | | | | | (Number | of employees) |
|---------------|--------|------------|---------|--------|----------------|---------|---------------|
| | | Fiscal 202 | 22 | Fiscal | Fiscal 2023 In | | decrease) |
| Number of emp | oyees | 19,750 | [6,626] | 19,446 | [6,601] | (304) | [(25)] |
| | | | | | | | |

* Figures without brackets indicate permanent employees, and figures with brackets indicate the average number of temporary employees for each respective period.

5. Number of Stores by Sales Channel

| (Number | | | | | | | | |
|---|-------------|-------------|-------------------------|--|--|--|--|--|
| | Fiscal 2022 | Fiscal 2023 | Increase/ (decrease) | | | | | |
| Daily Yamazaki | 1,324 | 1,291 | (33) | | | | | |
| Yamazaki Shop | 2,632 | 2,568 | (64) | | | | | |
| Saint Etoile and other licensed stores | 714 | 679 | (35) | | | | | |
| Supermarkets | 20,356 | 20,904 | 548 | | | | | |
| Convenience stores | 52,546 | 52,432 | (114) | | | | | |
| General stores and other | 31,563 | 30,963 | (600) | | | | | |
| Total | 109,135 | 108,837 | (298) | | | | | |

* The total number of stores of Daily Yamazaki including area franchise stores is 1,315.

6. Sales by Sales Channel

| | Fiscal 2022 | Fiscal 2023 | Increase/ (decrease) |
|---|-------------|-------------|-------------------------|
| Daily Yamazaki | 1.8 | 1.8 | 0.0 |
| Yamazaki Shop | 3.1 | 3.2 | 0.1 |
| Saint Etoile and other licensed stores | 2.4 | 2.5 | 0.1 |
| Supermarkets | 45.7 | 45.4 | (0.3) |
| Convenience stores | 24.6 | 25.0 | 0.4 |
| General stores and other | 22.4 | 22.1 | (0.3) |
| Total | 100.0 | 100.0 | 0.0 |

(%)

IV. Plans for Fiscal 2024

Nonconsolidated Plan

1. Overview

(Millions of yen)

| | Fiscal 2023 | % | Fiscal 2024 plan | % | Increase/ (decrease) | Percentage change |
|---|-------------|-------|---------------------|-------|-------------------------|----------------------|
| Net sales | 821,632 | 100.0 | 843,000 | 100.0 | 21,367 | 2.6 |
| Gross profit | 264,660 | 32.2 | 272,840 | 32.4 | 8,179 | 3.1 |
| Selling, general and administrative expenses | 233,949 | 28.5 | 240,340 | 28.5 | 6,390 | 2.7 |
| Operating income | 30,710 | 3.7 | 32,500 | 3.9 | 1,789 | 5.8 |
| Ordinary income | 35,295 | 4.3 | 37,000 | 4.4 | 1,704 | 4.8 |
| Extraordinary gains (losses) | (1,691) | (0.2) | (2,210) | (0.3) | (518) | 30.7 |
| Profit | 22,987 | 2.8 | 24,000 | 2.8 | 1,012 | 4.4 |

| | Fisca | l 2024 first half | fplan | Fiscal 2024 second half plan | | | |
|------------------|---------|--|-------|------------------------------|----------------------|-----|--|
| | | Increase/ (decrease) Percentage change Increase/ (decrease) | | | Percentage change | | |
| Net sales | 423,500 | 15,798 | 3.9 | 419,500 | 5,569 | 1.3 | |
| Operating income | 18,000 | 1,224 | 7.3 | 14,500 | 564 | 4.1 | |
| Ordinary income | 20,500 | 864 | 4.4 | 16,500 | 839 | 5.4 | |
| Profit | 13,500 | 606 | 4.7 | 10,500 | 406 | 4.0 | |

2. Net Sales by Product Category

| | Fiscal 2023 | | Fiscal 2024 | | Increase/ | Percentage |
|--|-------------|---------------------|-------------|---------------------|------------|------------|
| | FISCAI 2023 | Percentage of total | plan | Percentage of total | (decrease) | change |
| Bread | 103,346 | 12.6 | 105,450 | 12.5 | 2,103 | 2.0 |
| Sweet buns | 371,563 | 45.2 | 380,180 | 45.1 | 8,616 | 2.3 |
| Japanese-style confectionery | 72,284 | 8.8 | 73,930 | 8.8 | 1,645 | 2.3 |
| Western-style confectionery | 113,528 | 13.8 | 115,680 | 13.7 | 2,151 | 1.9 |
| Processed bread, prepared rice and processed noodles | 56,620 | 6.9 | 57,740 | 6.8 | 1,119 | 2.0 |
| Biscuits, crackers, <i>sembei</i> and other merchandise | 50,532 | 6.2 | 51,310 | 6.1 | 777 | 1.5 |
| Subtotal | 767,875 | 93.5 | 784,290 | 93.0 | 16,414 | 2.1 |
| Daily Yamazaki business | 71,799 | 8.7 | 78,720 | 9.3 | 6,920 | 9.6 |
| Internal elimination | (18,043) | (2.2) | (20,010) | (2.3) | (1,966) | _ |
| Total | 821,632 | 100.0 | 843,000 | 100.0 | 21,367 | 2.6 |

* "Internal elimination" represents the elimination amount of intercompany transactions between the Food business and the Daily Yamazaki business of Yamazaki Baking Co., Ltd.

3. Operating Income

| | | | | | (M | illions of yen) |
|---|-------------|-------|-------------|-------|------------|-----------------|
| | Fiscal 2023 | | Fiscal 2024 | | Increase/ | Percentage |
| | 113001 2020 | % | plan | % | (decrease) | change |
| Operating income | | | | | | |
| Yamazaki Baking Company's primary business (excluding its Daily Yamazaki business) | 32,440 | 4.2 | 33,190 | 4.2 | 749 | 2.3 |
| Daily Yamazaki business | (1,730) | (2.4) | (690) | (0.9) | 1,040 | _ |

<Increase or Decrease in the Results of Yamazaki Baking Company's Primary Business (excluding the Daily Yamazaki Business)>

| | | | | | | | (Millio | ons of yen) |
|---|-------------|------|---------------------|------|-------------------------|----------------------|--|-----------------|
| | Fiscal 2023 | % | Fiscal 2024 plan | % | Increase/ (decrease) | Percentage change | Factors affecting operating increase/(decrease | |
| Gross profit | 233,971 | 30.5 | 239,100 | 30.5 | 5,128 | 2.2 | Increase in net sales | 7,302 |
| | | | | | | | Increase in raw material expenses Increase in manufacturing labor cost Increase in manufacturing | (21) (1,119) |
| | | | | | | | expenses Increase in manufacturing amortization | (910) (175) |
| | | | | | | | Others | 51 |
| Selling, general and administrative expenses | 201,530 | 26.2 | 205,910 | 26.3 | 4,379 | 2.2 | Increase in personnel expenses | (1,820) |
| | | | | | | | Increase in expenses | (1,794) |
| | | | | | | | Increase in amortization | (765) |

* Negative impacts on operating income are shown in parentheses in the column of "Factors affecting operating income increase/(decrease)."

* The value of the "%" field represents the ratio of each account title to net sales of Yamazaki Baking Company's primary business (excluding those of the Daily Yamazaki business).

Cautionary Statements

This document contains discussions that include management plans, projections, strategies and estimates that are not historical facts. Projections of future performance are based on management extrapolations from current data, but actual future performance may differ materially from projections.